



UNGC COMMUNICATION ON PROGRESS (CoP)




As a signatory of the UN Global Compact, "Participant" members, we strive to embrace its core values and promote these values within our sphere of influence. This report serves as our Communication on Progress, an annual disclosure to stakeholders on progress made in implementing the Ten Principles of the UN Global Compact in the areas of human rights, labour, environment and anti-corruption.

 Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights Principle 2 - Make sure that they are not complicit in human rights abuses	
IVL's Corresponding written commitment	Sustainability Report 2021 reference
Human Rights Policy Corporate Governance Manual Responsible Sourcing Policy Stakeholder Policy Whistleblower Policy	CEO Message, pg. 8-11 Sustainability Strategy and Sustainability Framework, pg. 26-27 Stakeholder Engagement, pg. 38-40 Our Contributions to the UN SDGs, pg. 42 Whistleblower Policy, pg. 58-59 Business Ethics, Integrity and Transparency, pg. 54-59 Sustainability Governance, pg. 60-61 Human Rights and Compliance in the Supply Chain, pg. 94-95 Workplace Human Rights, pg. 136-137 Special Report: Gender Diversity, Equity, and Inclusion, pg. 146-147 Global Performance Data, pg. 158-170 GRI Index 102-17, 103, 407, 408, 409, 410, 411, 412, 415, 419, pg. 182-193

 Principle 3 - Businesses should uphold freedom of association & effective recognition of the right to collective bargaining Principle 4 - The elimination of all forms of forced and compulsory labour Principle 5 - The effective abolition of child labour Principle 6 - Eliminate discrimination in respect of employment and occupation	
IVL's corresponding written commitment	Sustainability Report 2021 reference
Human Rights Policy Corporate Governance Manual Responsible Sourcing Policy Stakeholder Policy Diversity Policy Whistleblower Policy	Sustainability Strategy and Sustainability Framework, pg. 26-27 Stakeholder Engagement, pg. 38-40 Our Contributions to the UN SDGs, pg. 42 Whistleblower Policy, pg. 58-59 Business Ethics, Integrity and Transparency, pg. 54-59 Sustainability Governance, pg. 60-61 Human Rights and Compliance in the Supply Chain, pg. 94-95 Robust Health and Safety Management, pg. 127-133 Employee Well-being, pg. 134 Workplace Human Rights, pg. 136-137 Investing in Our People, pg. 138-149 Special Report: Gender Diversity, Equity, and Inclusion, pg. 146-147 Global Performance Data, pg. 158-170 GRI Index 102-17, 102-41, 103, 401, 403, 404, 405, 406, 412, 419, pg. 182-193

 Principle 7 - Businesses should support a precautionary approach to environmental challenges Principle 8 - Undertake initiatives to promote greater environmental responsibility Principle 9 - Encourage the development and diffusion of environmentally friendly technologies	
IVL's corresponding written commitment	Sustainability Report 2021 reference
Environmental Policy Water Management Policy Health and Safety Policy Corporate Governance Manual IVL GMO Statement IVL Biodiversity Statement Whistleblower Policy	CEO Message, pg. 8-11 Chief Strategy Officer Message, pg. 12-15 Chairman of ESG Council Message, pg. 16-19 Sustainability Strategy and Sustainability Framework, pg. 26-27 Our Sustainability Ambitions Towards Net Zero Carbon, pg. 30 Decarbonization Strategies, pg. 31 Our Contributions to the UN SDGs, pg. 42 Business Ethics, Integrity and Transparency, pg. 54-59 Sustainability Governance, pg. 60-61 Circularity Across Our Value Chain, pg. 72-75 Safe and Sustainable Products, pg. 83-87 Special Report: A Solution in Circular Feedstocks, pg. 88-89 Special Report: Securing Sustainable Financing, pg. 96-97 Towards Net Zero Carbon, pg. 98-123 Decarbonization in Our Value Chain, pg. 102-108 Continuous Improvements in Recycling, pg. 109-112 Special Report: IVL's Road to Net Zero Carbon, pg. 114-115 Managing Our Environmental Impacts, pg. 116-121 Special Report: Biodiversity, pg. 122-123 Giving Back To Our Communities, pg. 150-157 Global Performance Data, pg. 158-170 GRI Table 103, 301, 302, 303, 305, 306, 307, 308, pg. 182-193

 Principle 10 - Businesses should work against all forms of corruption, including extortion and bribery	
IVL's corresponding written commitment	Sustainability Report 2021 reference
Anti-corruption Policy Corporate Governance Manual Connected Transaction Policy Responsible Sourcing Policy Whistleblower Policy	Sustainability Strategy and Sustainability Framework, pg. 26-27 Whistleblower Policy, pg. 58-59 Business Ethics, Integrity and Transparency, pg. 54-59 Anti-Corruption, pg. 57-59 Political Activities and Contributions, pg. 58 Giving Back To Our Communities, pg. 150-157 Global Performance Data, pg. 158-170 GRI Table 103, 205, 207, 415, 419, pg. 182-193