

Sustainability governance structure and its roles and responsibilities

Level	Governing Structure	Roles and Responsibility	Meeting Frequency
Board level	Board of Directors	<ul style="list-style-type: none"> Oversee climate-related risks and opportunities Ensure sustainability and decarbonization strategies are aligned with the company’s business strategy 	5 times/year
	Sustainability and Risk Management Committee (SRMC)	<ul style="list-style-type: none"> Oversee and review sustainability and decarbonization activities and performance Monitor key business risks 	Quarterly
Management level	Indorama Management Council (IMC)	<ul style="list-style-type: none"> Ensure that sustainability and decarbonization initiatives are implemented as planned 	Quarterly
	Manufacturing Excellence Council (MEC)	<ul style="list-style-type: none"> Execute and implement sustainability initiatives across Indorama Ventures’ operating sites Oversee and manage environmental stewardship efforts Monitor emerging technologies necessary for decarbonizing our operations Evaluate the financial feasibility of sustainability and decarbonization initiatives for management approval 	Quarterly
	ESG council	<ul style="list-style-type: none"> Advocate for and push policies and sustainability initiatives to ensure progress 	Quarterly
Operational level	Sustainability Department	<ul style="list-style-type: none"> Assist the SRMC in monitoring sustainability and decarbonization performance Relay climate-related data Work in collaboration with the MEC to oversee and manage key environmental aspects within the organization, including energy, GHG emissions, air emissions, waste, and water. 	Monthly