

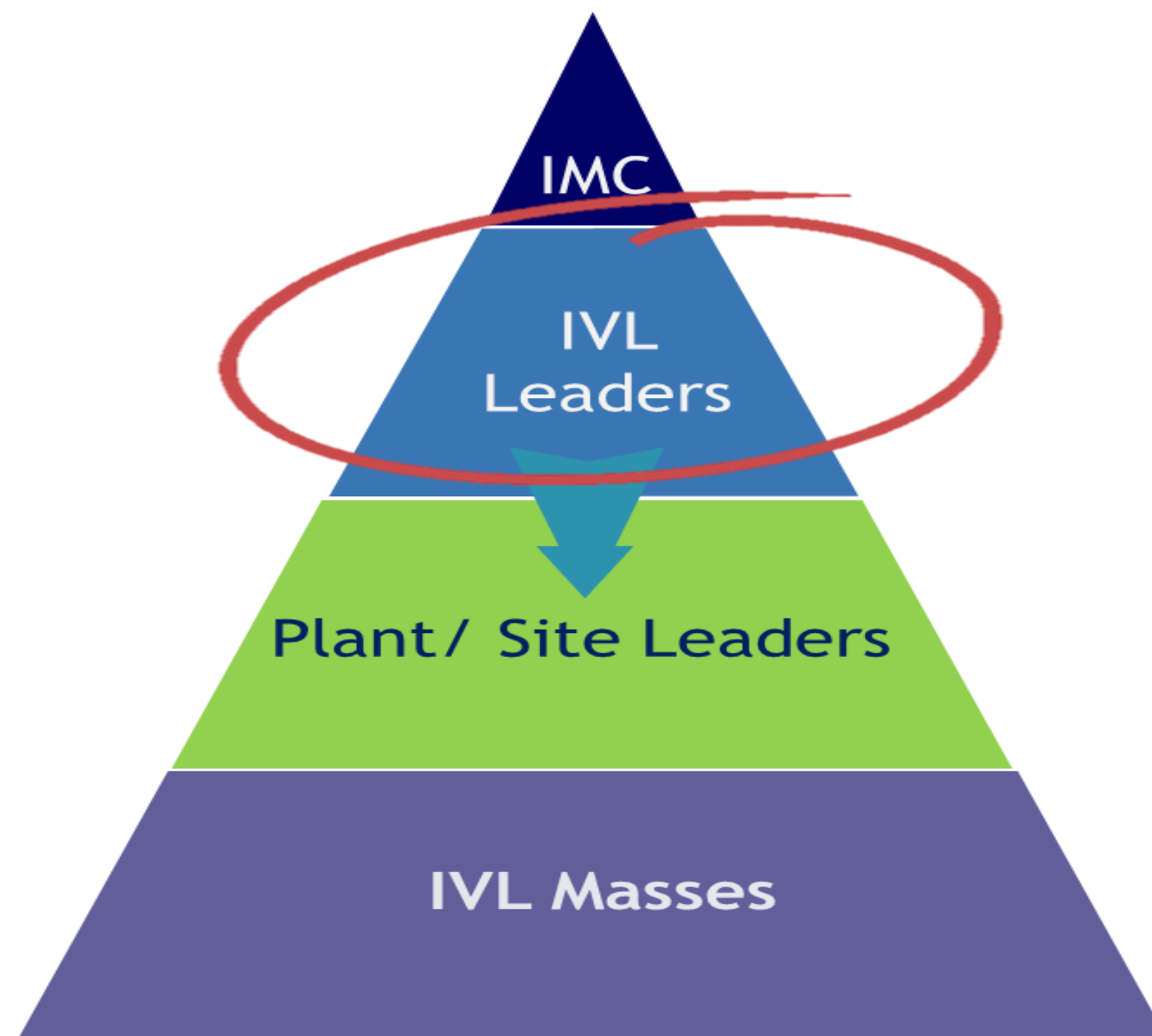


Risk Capability & Culture Leadership Program



- Elevate risk thinking and strengthen risk capability for agility to address changes in business environment
- Strengthen risk leadership mindset in leaders to shape the masses
- Look back to move forward, envisioning future state of risk

Primary focus on the leaders as **LEADERS CREATES CULTURE** and can effectively influence the masses



Elevating Risk Credibility & Competency

Leaders as source of inspiration and will create risk mindset and culture

Strengthen Business Risk Position

Risk as key feature in Leader's business conversation

Integrate Risk in Business

Conviction on effective risk management in supporting business decision making & achievement of target objectives

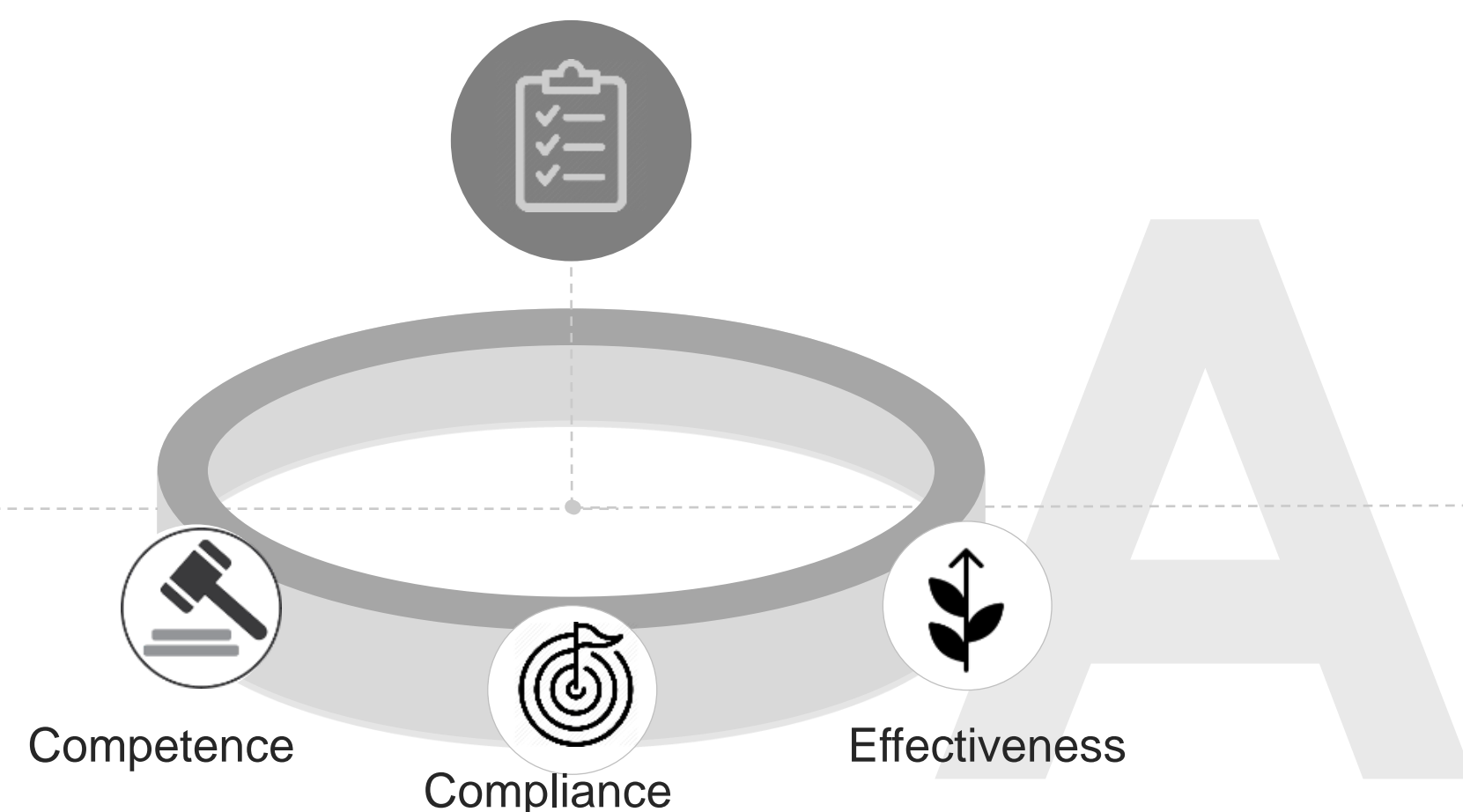
○ **Target Group of 80+ Top Leaders in IVL phased between 2021-2022**

Proposed IVL Leaders for the Program

Top 80 IVL Global Leaders:

- IBC Members
- All Corporate Function Heads
- CTOs
- CFOs

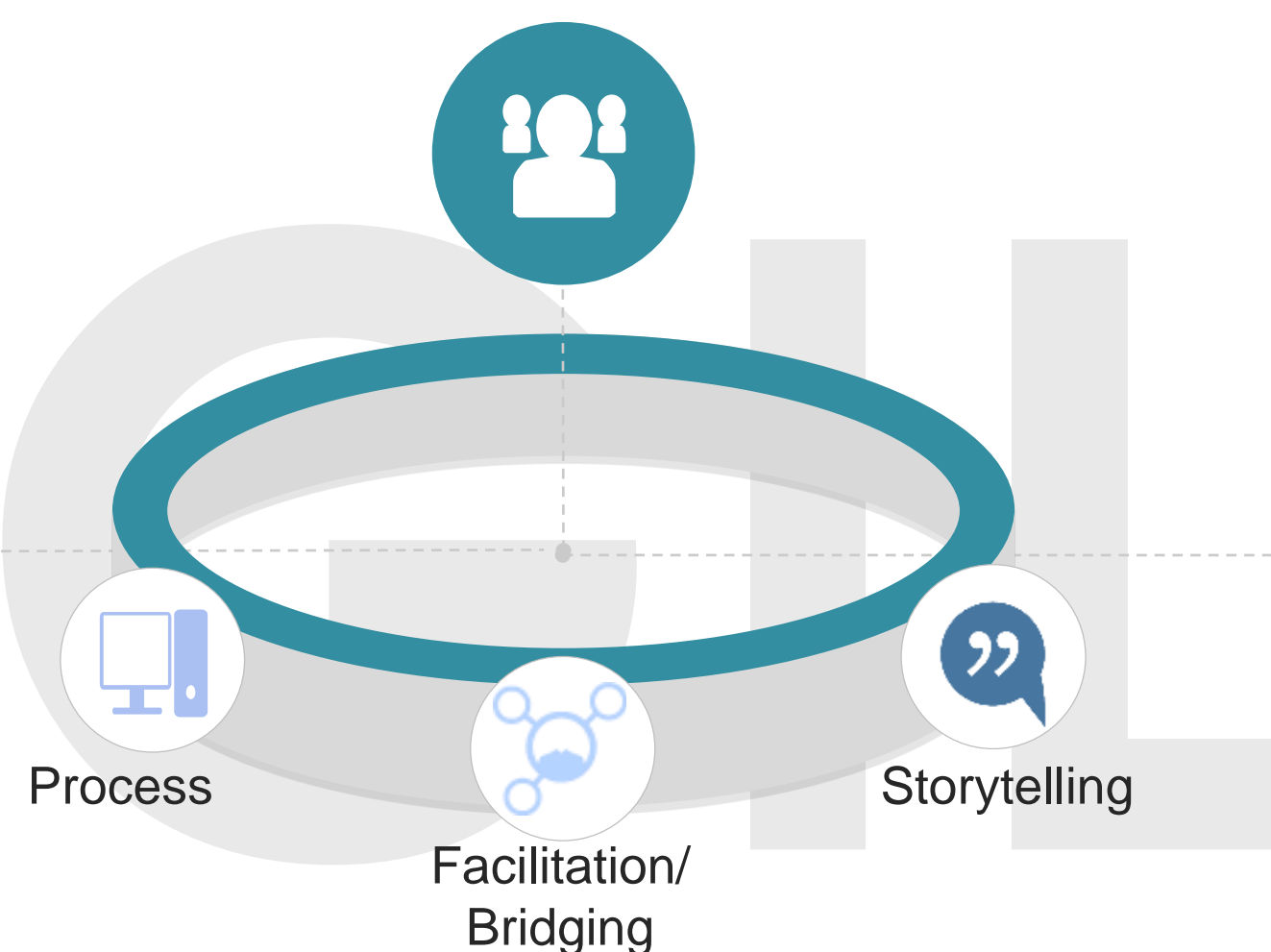
Risk Culture & Capability Leadership Program



Risk Capability

Upskilling on the overall landscape of Risk Management, Crisis and Business Continuity Management emphasizing tools and effectiveness imparting value through best practices and lessons learnt.

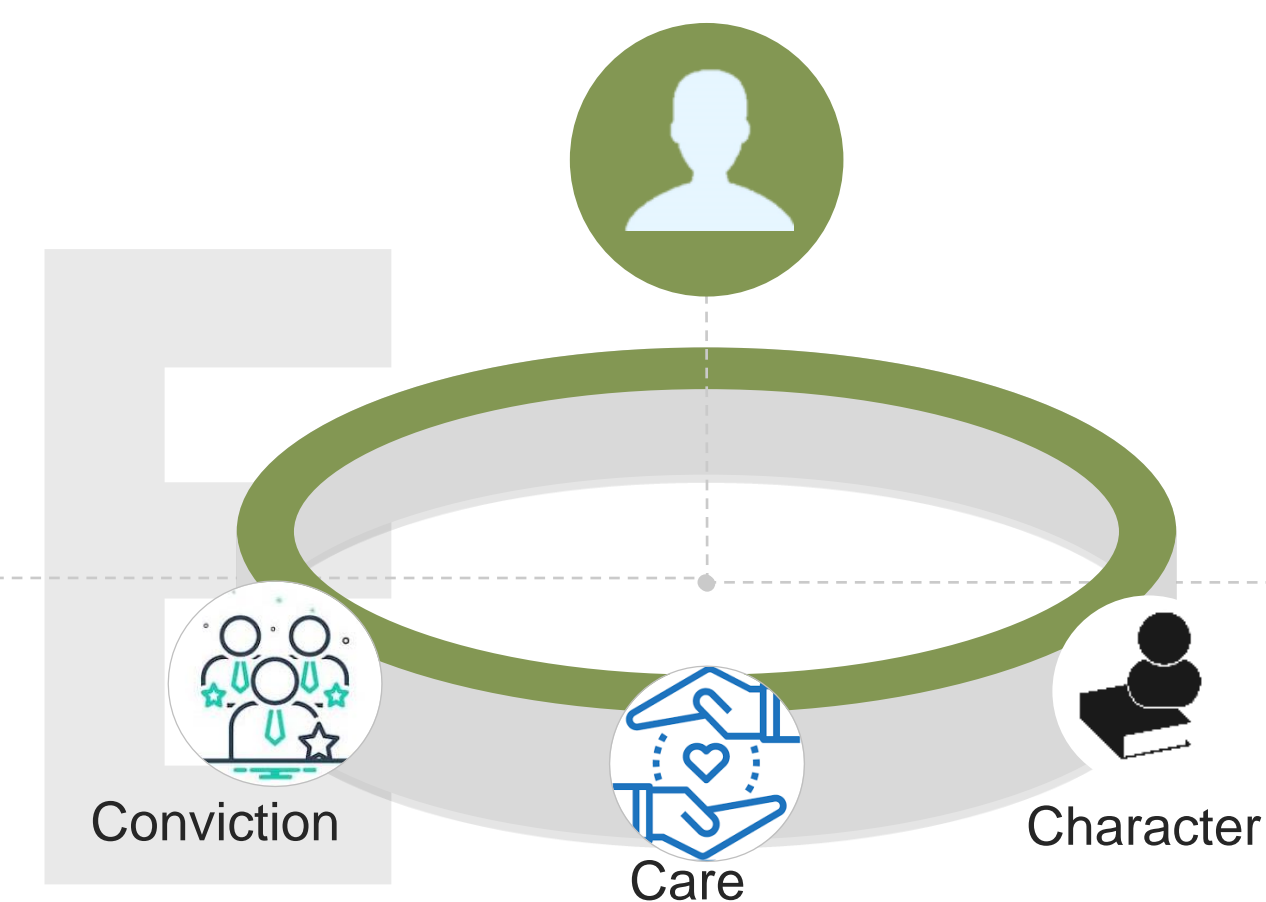
VALUE: Foundational Risk Management capability building for Leaders by providing tools/ methodologies to support decision-making & business objectives.



Risk Conversation

Dedicated open discussion on risk management to surface timely key risk/ achieve risk target involving leaders and related parties through rigorous facilitated deliberation & challenge.

VALUE: Creates Risk platform to reflect & react where Risk becomes the Top of Mind, leaders as Risk model and champion to constituent.



Credible Risk Champion

Shape leaders' risk management aptitude, confidence, drive and conviction for risk through experiential knowledge transfer and facilitated activities.

VALUE: Elevating Leaders as credible risk advocates by strengthening confidence, drive and conviction on risk management to shape masses' risk culture and practices.

BUILDING & SUSTAINING RISK MANAGEMENT PRACTICES

Risk Leadership Program – Cohort 1

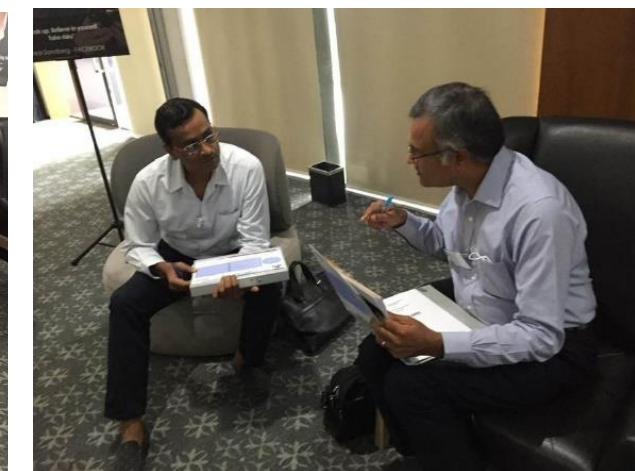
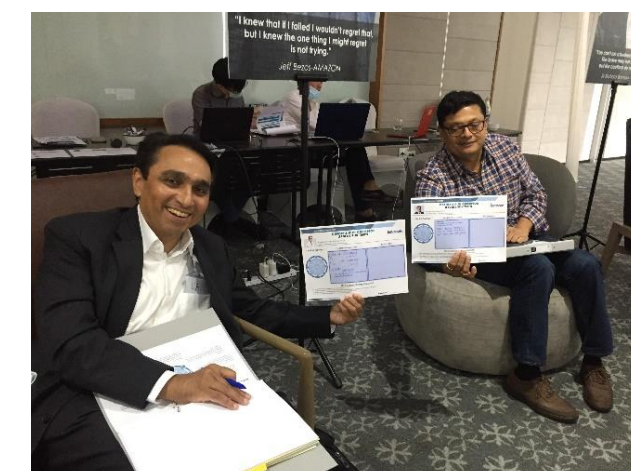


FOCUSED RISK SYNDICATION & **LEAD-IT** Program

26th March 2021 with IVL Leaders

- Leaders sharing on views, insights and experience with regards to risk management practices, mindset and culture in IVL (covering both hard and soft perspective).
- Deliberate opportunities to further strengthen risk management.
- Tone from the top and risk expectation setting from the leaders.
- Envision state of risk management in IVL.

Two-way structured risk engagement on risk practices



Risk Leadership Program – Cohort 1

New-edge of risk workshop with leaders injecting fun & informative elements

- Leaders expand risk landscape on external and internal i.e. Megatrends, Emerging Risks, Risk Tools, etc.
- Leaders realise that managing risk as a critical component of the IVL business.
- Leaders self-reflect and elevate personal attitude towards managing risks.
- Envision as a credible risk champion through internalization of risk mindset and useful methods to inspire others.
- Elevate leader's appreciation and commitment on risk management.

LEAD-IT



Leader's Quotes



Ashok Jain

"There are risks all around us, required to assess, act and be accountable"



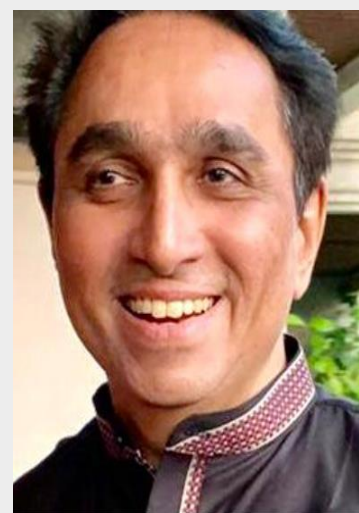
Sunil Fotedar

"Take calculated risks and watch them carefully, course correct in time, if required."



Souvik Roy

"Without prudent risk there is no discovery and the risk you take reveals your value"



Narayanaswamy

"Risk is no something to look away; Risk should be assessed, managed and then taken"



Shrikant Saboo

"Take time to understand the risks and have mitigation plans to effectively manage them."



Vipin Kumar

"Risk is inevitable, manage it rather than avoid it"



Sekar Chandra

"Prudent risk assessment and risk taking is good for decision making and sustainable business growth"

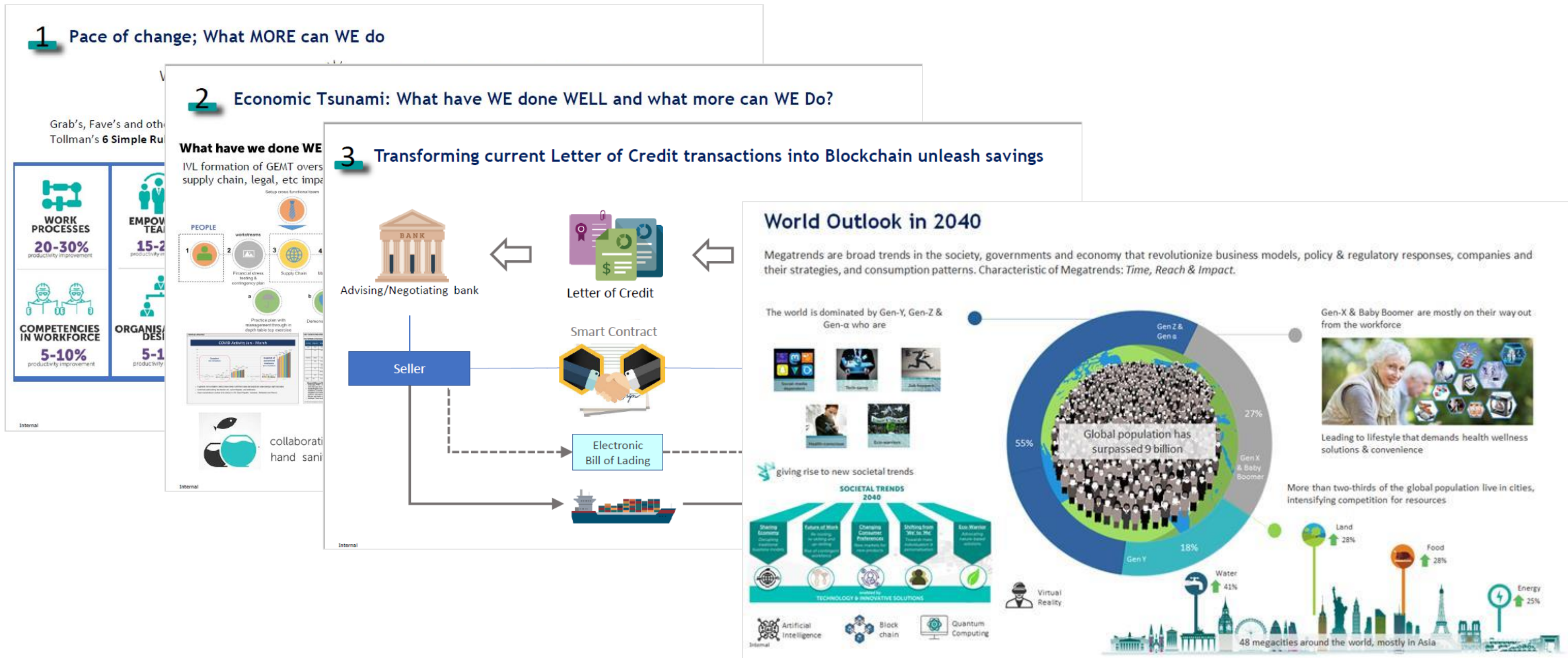


Nicolas

"Take calculated risks without forgetting the expected outcome while you are calculating"



Risk Leadership Program – Megatrends and Emerging Risks




Risk Leadership Program – Risk Tools



Risk Leadership Program – Risk Leaders Typology

INDORAMA VENTURES



Vipin Kumar
Business Head -

My Risk Typology



- Likely to be focused, composed, realistic
- Strongly feels that risk practices should be
- Strongly believe that leaders are responsible
- Consistently consider risk in action for business

INDORAMA VENTURES



Ashok Jain
Head of Corporate

My Risk Typology



- Embrace the risk with calm and business
- Balanced and patient in a volatile situation
- Grounded and approachable person and
- Sure footed and never go into anything
- Not a stranger to anxiety and new challenges

INDORAMA VENTURES



Sunil Fotedar
Global Manufacturing

My Risk Typology



- Likely to be cautious, uneasy, vigilant and
- Strongly believe that there are multiple risks
- Need to identify issues/problems in the process
- Ultra sensitive about vulnerability to risk. S
- Don't do it if you don't understand it, it sh

INDORAMA VENTURES



Souvik Roy Chowdhury
Vice President, Company Secretarial

CREDIBLE RISK CHAMPION
LEADER'S RISK TRAITS

INDORAMA

My Risk Typology

Self/PEER Observation

RISK PLEDGE



KEY OBSERVATIONS FOR DISCUSSION

- Likely to be analytical, investigative, calm and business-like. Seeing risk in the holistic view with carefully decision making.
- Risk conscious with holistic consideration of consequence as the role working with independent board of directors and regulators required.
- Not willing to take unnecessary risk and prefer to eliminate uncertainty
- Attitude toward risk as appreciating risk as opportunity while being aware of risk as uncertainty. With mitigation measures and good communication in place this will align risk with business growth.

Signature: _____



LEAD-IT Program Cohort 1 – Leaders Feedbacks

What the leaders are saying

