



UNGC Communication on Progress (COP)

This report serves as our Communication on Progress, an annual disclosure to stakeholders on progress made in implementing the Ten Principles of the UN Global Compact in the areas of human rights, labor, environment and anti-corruption. We provide this index corresponding to our progress in implementing the Ten Principles.


As a signatory of the UN Global Compact, "Participant" members, we strive to embrace its core values and promote these values within our sphere of influence. With our deep commitment and collective efforts on sustainability, we are implementing a solid strategy through structures and processes that support 10 principles and delivering significant value creation to our stakeholders.



 Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights Principle 2 - Make sure that they are not complicit in human rights abuses	
IVL's corresponding written commitment	Sustainability Report reference
Human Rights Policy Corporate Governance Manual Supplier code of conduct Stakeholder Policy Whistleblower Policy	GCEO message, pg. 6-9 Sustainability Strategy and Framework, pg. 22-23 Stakeholder Engagement, pg. 30-31 Our Contributions to the UN SDGs, pg. 36 Whistleblower Policy, pg. 44 Business Ethics, Integrity and Transparency, pg. 45 Human Rights and Compliance in the Supply Chain, pg. 51-52 Workplace Human Rights, pg. 98-99 Global Performance Data, pg. 116-128 GRI Index 102-17, 103, 405, 406, 407, 408, 409, 410, 411, 412, 415, 419

 Principle 3 - Businesses should uphold freedom of association & effective recognition of the right to collective bargaining Principle 4 - The elimination of all forms of forced and compulsory labour Principle 5 - The effective abolition of child labour Principle 6 - Eliminate discrimination in respect of employment and occupation	
IVL's corresponding written commitment	Sustainability Report reference
Human Rights Policy Corporate Governance Manual Supplier code of conduct Stakeholder Policy Diversity Policy Whistleblower Policy	Sustainability Strategy and Framework, pg. 22-23 Stakeholder Engagement, pg. 30-31 Our Contributions to the UN SDGs, pg. 36 Board of Directors, pg. 43 Whistleblower Policy, pg. 44 Business Ethics, Integrity and Transparency, pg. 45 Human Rights and Compliance in the Supply Chain, pg. 51-52 Robust Health and Safety Management, pg. 91-93 Employee Well-being, pg. 96-97 Workplace Human Rights, pg. 98-99 Investing in Our People, pg. 100-106 Global Performance Data, pg. 116-128 GRI Index 102-17, 102-41, 103, 401, 403, 405, 406, 407, 408, 409, 412, 419

 Principle 7 - Businesses should support a precautionary approach to environmental challenges Principle 8 - Undertake initiatives to promote greater environmental responsibility Principle 9 - Encourage the development and diffusion of environmentally friendly technologies	
IVL's corresponding written commitment	Sustainability Report reference
Environmental Policy Water Management Policy Health and Safety Policy Corporate Governance Manual IVL GMO Statement Whistleblower Policy	GCEO message, pg. 6-9 Chief Strategy Officer message, pg. 10-13 Chief Sustainability Officer message, pg. 14-17 Sustainability Strategy and Framework, pg. 22-23 Our Sustainability Ambitions Towards Carbon Neutrality, pg. 24 Climate Change Strategy 2025, pg. 25 Our Contributions to the UN SDGs, pg. 36 Business Ethics, Integrity and Transparency, pg. 45 Decarbonization Targets and the Supply Chain, pg. 52 Circularity Across our Value Chain, pg. 58-59 Continuous Improvements in Recycling, pg. 62-65 Decarbonization in our Value Chain, pg. 75-81 Environmental Management, pg. 82-87 CSR Global Activity Highlights 2020, pg. 109-111 Global Performance Data, pg. 116-128 GRI Table 103, 301, 302, 303, 305, 306, 307, 308

 Principle 10 - Businesses should work against all forms of corruption, including extortion and bribery	
IVL's corresponding written commitment	Sustainability Report reference
Anti-Corruption Policy Corporate Governance Manual Connected Transaction Policy Supplier code of conduct Whistleblower Policy	Sustainability Strategy and Framework, pg. 22-23 Whistleblower Policy, pg. 44 Business Ethics, Integrity and Transparency, pg. 45 Anti-corruption, pg. 47 Political activities and contributions, pg. 47 Tax Strategy, pg. 48 Giving Back to Our Communities, pg. 107-113 Global Performance Data, pg. 116-128 GRI Table 103, 205, 207, 415, 419