

GRI content index

Statement of use	Indorama Ventures PCL. has reported in accordance with the GRI Standards for the period 1 January 2022 to 31 December 2022.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	Not applicable

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION		
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION
General disclosures					
GRI 2: General Disclosures 2021	2-1 Organizational details	AR: Business Operation and Operating Performance - General Information, pg 65 SR: Who We Are - Business and Value Chain Overview - IVL At-A-Glance, pg 20-25 https://www.indoramaventures.com/en/our-company/at-a-glance			
	2-2 Entities included in the organization's sustainability reporting	SR: Who We Are - Business and Value Chain Overview - IVL At-A-Glance, pg 20-25 SR: About This Report - Scope and Boundary of Reporting, pg 198-200 https://www.indoramaventures.com/en/worldwide			
	2-3 Reporting period, frequency and contact point	SR: About This Report - Scope and Boundary of Reporting, pg 198-200			
	2-4 Restatements of information	SR: Significant restatements of data compared to prior years are noted in the section(s) where they appear, pg 70, 91, 93, 97, 102, 105, 200			
	2-5 External assurance	SR: Assurance Statement, pg 192-197			
	2-6 Activities, value chain and other business relationships	SR: Who We Are - Business and Value Chain Overview, pg 20 SR: About This Report - Data Methodology, pg 200 https://www.indoramaventures.com/en/our-company/overview			
	2-7 Employees	SR: Global Performance Data, pg 180-191			
	2-8 Workers who are not employees	N/A	2-8	Information unavailable/incomplete	We are working to collate the data required to disclose workers who are not employees
	2-9 Governance structure and composition	SR: Robust Governance - Driving Performance Through Strong Leadership - Visionary Leadership Board of Directors, pg 158-159, 162 SR: Robust Governance - Sustainability Governance, pg 162 https://www.indoramaventures.com/en/leadership/board-of-directors			
	2-10 Nomination and selection of the highest governance body	AR: Corporate Governance Report 2022 - Corporate Governance Principles - Rights and Equitable Treatment of Shareholders - General Rights and Equality - Appointment of New Directors and Reappointment of Retiring Directors, pg 76 https://www.indoramaventures.com/storage/downloads/governance/charters/20210126-ivl-charter-bod-en.pdf			
	2-11 Chair of the highest governance body	AR: Management Structure - The Board of Directors, pg 93 https://www.indoramaventures.com/en/leadership/board-of-directors			
	2-12 Role of the highest governance body in overseeing the management of impacts	AR: Corporate Governance Report 2022 - Corporate Governance Principles - Responsibility of the Board, pg 83 SR: Robust Governance - Driving Performance Through Strong Leadership - Sustainability Governance, pg 162 https://www.indoramaventures.com/en/leadership/board-of-directors			
	2-13 Delegation of responsibility for managing impacts	AR: Corporate Governance Report 2022 - Corporate Governance Principles - Responsibility of the Board, pg 83 SR: Robust Governance - Driving Performance Through Strong Leadership - Sustainability Governance, pg 162 https://www.indoramaventures.com/en/leadership/board-of-directors			
	2-14 Role of the highest governance body in sustainability reporting	SR: About This Report - Sustainability Report Assurance and GHG Verification, pg 192-197 http://www.indoramaventures.com/en/leadership/subcommittee/sustainability-risk-management-committee			
	2-15 Conflicts of interest	AR: Corporate Governance Report 2022 - Corporate Governance Principles - Role of Stakeholders - Conflict of Interest, pg 80			
	2-16 Communication of critical concerns	SR: Robust Governance - Ensuring Responsible Business Practices - Whistleblowing, pg 165			
	2-17 Collective knowledge of the highest governance body	SR: Robust Governance - Driving Performance Through Strong Leadership - Board of Directors, pg 158			
	2-18 Evaluation of the performance of the highest governance body	AR: Corporate Governance Report 2022 - Corporate Governance Principles - Responsibility of the Board - Evaluation of Board and sub-committee Performance, pg 85			
	2-19 Remuneration policies	AR: Corporate Governance Report 2022 - Corporate Governance Principles - Rights and Equitable Treatment of Shareholders - General Rights and Equality - Directors Remuneration, pg 77			
	2-20 Process to determine remuneration	AR: Corporate Governance Report 2022 - Corporate Governance Principles - Rights and Equitable Treatment of Shareholders - Directors Remuneration, pg 77			
	2-21 Annual total compensation ratio	AR: GCEO remuneration to average employee remuneration ratio, pg 98 SR: Remuneration ratio of women to men, pg 189			
	2-22 Statement on sustainable development strategy	SR: Who We Are - Key Leadership Message, pg 7-11 https://sustainability.indoramaventures.com/en/our-sustainability/sustainability-strategy			
	2-23 Policy commitments	SR: Robust Governance - Ensuring Responsible Business Practices, pg 160 https://www.indoramaventures.com/en/our-company/governance/policies			

	2-24 Embedding policy commitments	SR: Robust Governance - Ensuring Responsible Business Practices - Corporate Governance, pg 161 SR: Robust Governance - Ensuring Responsible Business Practices - Ethics and Governance Training for Employees, pg 164			
	2-25 Processes to remediate negative impacts	SR: Robust Governance - Ensuring Responsible Business Practices - Corporate Governance, pg 161 SR: Robust Governance - Ensuring Responsible Business Practices - Whistleblowing, pg 165			
	2-26 Mechanisms for seeking advice and raising concerns	SR: Robust Governance - Ensuring Responsible Business Practices - Whistleblowing, pg 165			
	2-27 Compliance with laws and regulations	SR: Environmental Progress - Managing our Environmental Impact - Our Approach to Environmental Management, pg 100 SR: Social Impact - Expanding Boundaries to Meet the Needs of Customers - Minimizing Hazardous Substances, pg 112 SR: Robust Governance - Ensuring Responsible Business Practices - Compliance Highlights 2022, pg 164			
	2-28 Membership associations	SR: Materiality - Stakeholder Engagement, pg 58 https://www.indoramaventures.com/en/our-company/governance/industry-associations-and-memberships			
	2-29 Approach to stakeholder engagement	SR: Materiality - Stakeholder Engagement, pg 58 https://sustainability.indoramaventures.com/en/our-sustainability/our-stakeholders			
	2-30 Collective bargaining agreements	SR: Building the Workforce of Tomorrow - Creating a Conducive Workplace - Workplace Human Rights, pg 134-135 SR: Global Performance Data, pg 189			
Material topics					
GRI 3: Material Topics 2021	3-1 Process to determine material topics	SR: Materiality - Materiality Assessment 2022 - Materiality Assessment Process, pg 68 https://sustainability.indoramaventures.com/en/our-sustainability/materiality-assessment			
	3-2 List of material topics	SR: Materiality - Materiality Assessment 2022, pg 68-69			
Economic performance					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Materiality - Materiality Assessment 2022, pg 68-69 https://sustainability.indoramaventures.com/en/our-sustainability/materiality-assessment			
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	AR: Financial Status and Performance, pg 4			
	201-2 Financial implications and other risks and opportunities due to climate change	SR: Our Sustainability Approach - Sustainable Value Creation - Risks, Opportunities and Our Future Outlook, pg 46-47 SR: Robust Governance - Sound Risk Management - Internal Risk Management Processes - Risk Assessment and Mitigation, pg 169-171			
	201-3 Defined benefit plan obligations and other retirement plans	AR: Notes to the Financial Statement, pg 179			
	201-4 Financial assistance received from government	AR: Notes to the Financial Statement, pg 198			
Indirect economic impacts					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Environmental Progress - Supporting Sustainable Growth - Innovation Across Our Portfolio, pg 72-79 SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Focusing on Safe and Sustainable Products, pg 110			
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services	SR: Environmental Progress - Supporting Sustainable Growth - Innovation Across Our Portfolio, pg 72-79			
	203-2 Significant indirect economic impacts	SR: Environmental Progress - Supporting Sustainable Growth - Innovation Across Our Portfolio, pg 72-79			
Procurement practices					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Engaging Our Suppliers, pg 118-121 https://sustainability.indoramaventures.com/en/economic/responsible-sourcing			
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	N/A	204-1	Information unavailable/incomplete	IVL has operations across North America, South America, Europe, Africa, Asia and Oceania, covering 43 countries. Given the complexity of our business operations and supply chain, we do not disclose this data.
Anti-corruption					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Robust Governance - Ensuring Responsible Business Practices - Anti-Corruption, pg 166 https://www.indoramaventures.com/en/our-company/governance/policies			
	205-2 Communication and training about anti-corruption policies and procedures	SR: Robust Governance - Ensuring Responsible Business Practices - Anti-Corruption, pg 166 https://www.indoramaventures.com/en/our-company/governance/policies			
	205-3 Confirmed incidents of corruption and actions taken	SR: Robust Governance - Ensuring Responsible Business Practices - Anti-Corruption, pg 166 https://www.indoramaventures.com/en/our-company/governance/policies			
Anti-competitive behavior					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Materiality - Materiality Assessment 2022, pg 68			
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	SR: Robust Governance - Ensuring Responsible Business Practices - Anti-Corruption, pg 166			

Tax					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Robust Governance - Ensuring Responsible Business Practices - Acting With Transparency - Tax Transparency, pg 166 https://www.indoramaventures.com/en/our-company/governance/taxation			
GRI 207: Tax 2019	207-1 Approach to tax	SR: Robust Governance - Ensuring Responsible Business Practices - Acting With Transparency - Tax Transparency, pg 166 https://www.indoramaventures.com/en/our-company/governance/taxation			
	207-4 Country-by-country reporting	AR: Notes to the financial statements - Tax Expense pg 201 https://www.indoramaventures.com/en/our-company/governance/taxation			
Materials					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Environmental Progress - Driving Circularity, pg 80-87			
GRI 301: Materials 2016	301-1 Materials used by weight or volume	SR: Environmental Progress - Driving Circularity, pg 80-87 SR: Global Performance Data, pg 183			
	301-2 Recycled input materials used	SR: Environmental Progress - Driving Circularity, pg 80-87 SR: Global Performance Data, pg 183			
Energy					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Environmental Progress - Advancing Towards Net Zero Carbon - Improving Energy & Operational Efficiency, pg 91-95 https://sustainability.indoramaventures.com/en/environmental/energy-management			
GRI 302: Energy 2016	302-1 Energy consumption within the organization	SR: Environmental Progress - Advancing Towards Net Zero Carbon - Improving Energy & Operational Efficiency, pg 91-95 SR: Global Performance Data, pg 183 https://sustainability.indoramaventures.com/en/environmental/energy-management			
	302-2 Energy consumption outside of the organization	SR: Environmental Progress - Advancing Towards Net Zero Carbon - Improving Energy & Operational Efficiency, pg 91-95 https://sustainability.indoramaventures.com/en/environmental/energy-management			
	302-3 Energy intensity	SR: Environmental Progress - Advancing Towards Net Zero Carbon - Improving Energy & Operational Efficiency, pg 91-95 SR: Global Performance Data, pg 183 https://sustainability.indoramaventures.com/en/environmental/energy-management			
	302-4 Reduction of energy consumption	SR: Environmental Progress - Advancing Towards Net Zero Carbon - Improving Energy & Operational Efficiency, pg 91-95 https://sustainability.indoramaventures.com/en/environmental/energy-management			
Water and effluents					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Environmental Progress - Managing Our Environmental Impact - Water Management, pg 101-102			
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	SR: Environmental Progress - Managing Our Environmental Impact - Water Management, pg 101-102 https://sustainability.indoramaventures.com/en/shorturl/2022/water-risk-assessment-report			
	303-2 Management of water discharge-related impacts	SR: Environmental Progress - Managing Our Environmental Impact - Water Management, pg 101-102 https://sustainability.indoramaventures.com/en/environmental/water-management https://sustainability.indoramaventures.com/en/shorturl/2022/water-risk-assessment-report			
	303-3 Water withdrawal	SR: Environmental Progress - Managing Our Environmental Impact - Water Management, pg 101-102 SR: Global Performance Data, pg 184, 186-187 https://sustainability.indoramaventures.com/en/environmental/water-management			
	303-4 Water discharge	SR: Environmental Progress - Managing Our Environmental Impact - Water Management, pg 101-102 SR: Global Performance Data, pg 184, 186-187 https://sustainability.indoramaventures.com/en/environmental/water-management			
	303-5 Water consumption	SR: Environmental Progress - Managing Our Environmental Impact - Water Management, pg 101-102, 184 https://sustainability.indoramaventures.com/en/environmental/water-management			
Biodiversity					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Environmental Progress - Managing Our Environmental Impact - Biodiversity, pg 106-107 TNFD Report, https://sustainability.indoramaventures.com/en/shorturl/2023/tbfd-report			
GRI 304: BIODIVERSITY 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	SR: Environmental Progress - Managing Our Environmental Impact - Biodiversity, pg 106-107 TNFD Report, https://sustainability.indoramaventures.com/en/shorturl/2023/tbfd-report			
	304-2 Significant impacts of activities, products, and services on biodiversity	SR: Environmental Progress - Managing Our Environmental Impact - Biodiversity, pg 106-107 TNFD Report, https://sustainability.indoramaventures.com/en/shorturl/2023/tbfd-report			

Emissions					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Environmental Progress - Advancing Towards Net Zero Carbon, pg 88-98 https://sustainability.indoramaventures.com/en/environmental/ghg-management			
	305-1 Direct (Scope 1) GHG emissions	SR: Environmental Progress - Advancing Towards Net Zero Carbon - GHG Emissions Management, pg 96-97 SR: Global Performance Data, pg 184 https://sustainability.indoramaventures.com/en/environmental/ghg-management			
GRI 305: Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions	SR: Environmental Progress - Advancing Towards Net Zero Carbon - GHG Emissions Management, pg 96-97 SR: Global Performance Data, pg 184 https://sustainability.indoramaventures.com/en/environmental/ghg-management			
	305-3 Other indirect (Scope 3) GHG emissions	SR: Environmental Progress - Advancing Towards Net Zero Carbon - GHG Emissions Management, pg 96-97 SR: Global Performance Data, pg 184 https://sustainability.indoramaventures.com/en/environmental/ghg-management			
	305-4 GHG emissions intensity	SR: Environmental Progress - Advancing Towards Net Zero Carbon - GHG Emissions Management, pg 96-97 SR: Global Performance Data, pg 184 https://sustainability.indoramaventures.com/en/environmental/ghg-management			
	305-5 Reduction of GHG emissions	SR: Environmental Progress - Advancing Towards Net Zero Carbon, pg 88-98 https://sustainability.indoramaventures.com/en/environmental/ghg-management			
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	SR: Environmental Progress - Managing Our Environmental Impact - Air Pollution Management, pg 105 https://sustainability.indoramaventures.com/en/environmental/ghg-management			
Waste					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Environmental Progress - Managing Our Environmental Impact - Waste Management, pg 103-104 https://sustainability.indoramaventures.com/en/environmental/waste-management			
	306-1 Waste generation and significant waste-related impacts	SR: Environmental Progress - Managing Our Environmental Impact - Waste Management, pg 103-104			
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts	SR: Environmental Progress - Managing Our Environmental Impact - Waste Management, pg 103-104 https://sustainability.indoramaventures.com/en/environmental/waste-management			
	306-3 Waste generated	SR: Environmental Progress - Managing Our Environmental Impact - Waste Management, pg 103-104 SR: Global Performance Data, pg 184 https://sustainability.indoramaventures.com/en/environmental/waste-management			
	306-4 Waste diverted from disposal	SR: Environmental Progress - Managing Our Environmental Impact - Waste Management, pg 103-104 SR: Global Performance Data, pg 184 https://sustainability.indoramaventures.com/en/environmental/waste-management			
	306-5 Waste directed to disposal	SR: Environmental Progress - Managing Our Environmental Impact - Waste Management, pg 103-102 SR: Global Performance Data, pg 184 https://sustainability.indoramaventures.com/en/environmental/waste-management			
Employment					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Building the Workforce of Tomorrow - Creating a Conducive Workplace, pg 132-133 https://sustainability.indoramaventures.com/en/social/human-resources/human-resources			
	401-1 New employee hires and employee turnover	SR: Global Performance Data, pg 188-189 https://sustainability.indoramaventures.com/en/social/human-resources/talent-attraction-and-retention			
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	SR: Social Impact - Building the Workforce of Tomorrow - Creating a Conducive Workplace - Employee Well-being, pg 132-133			
	401-3 Parental leave	SR: Global Performance Data, pg 188-189			

Occupational health and safety					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace, pg 138-147 https://sustainability.indoramaventures.com/en/social/occupational-health-and-safety			
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace - EHS Management and Compliance System, pg 140-141 https://sustainability.indoramaventures.com/en/social/occupational-health-and-safety			
	403-2 Hazard identification, risk assessment, and incident investigation	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace - Occupational Health & Safety performance, pg 139-140 SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace - Hazard Identification, Risk Assessment and Incident Investigation, pg 145 SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Focusing on Safe and Sustainable Products, pg 110-114			
	403-3 Occupational health services	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace, pg138-147d https://sustainability.indoramaventures.com/en/social/occupational-health-and-safety SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Focusing on Safe and Sustainable Products, pg 110-114 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			
	403-4 Worker participation, consultation, and communication on occupational health and safety	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace - Employee Participation and Training in EHS, pg 142-144			
	403-5 Worker training on occupational health and safety	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace - Employee Participation and Training in EHS, pg 142-143 https://sustainability.indoramaventures.com/en/social/occupational-health-and-safety			
	403-6 Promotion of worker health	SR: Social Impact - Building the Workforce of Tomorrow - Creating a Conducive Workplace - Employee Well-Being, pg 132-133 SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace - Employee Participation & Training in EHS, pg 142 https://sustainability.indoramaventures.com/en/social/occupational-health-and-safety			
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace, pg 138-147 https://sustainability.indoramaventures.com/en/social/occupational-health-and-safety			
	403-8 Workers covered by an occupational health and safety management system	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace, pg 138-147			
	403-9 Work-related injuries	SR: Social Impact - Building the Workforce of Tomorrow - Providing a Safe Workplace, pg 138-147 SR: Global Performance Data, pg 185 https://sustainability.indoramaventures.com/en/social/occupational-health-and-safety			
	403-10 Work-related ill health	SR: Global Performance Data, pg 185			
Training and education					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Building the Workforce of Tomorrow - Investing in Our People, pg 122-137 https://sustainability.indoramaventures.com/en/social/human-resources/human-capital-development			
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	SR: Global Performance Data, pg 188-189 https://sustainability.indoramaventures.com/en/social/human-resources/human-capital-development			
	404-2 Programs for upgrading employee skills and transition assistance programs	SR: Social Impact - Building the Workforce of Tomorrow - Investing in Our People, pg 122-137 https://sustainability.indoramaventures.com/en/social/human-resources/human-capital-development			
	404-3 Percentage of employees receiving regular performance and career development reviews	SR: Global Performance Data, pg 188-189			
Diversity and equal opportunity					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Robust Governance - Driving Performance Through Strong Leadership - Board of Directors, pg 158 https://sustainability.indoramaventures.com/en/social/human-resources/workforce-diversity			
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	SR: Robust Governance - Driving Performance Through Strong Leadership - Board of Directors, pg 158 SR: Global Performance Data, pg 188-189 https://sustainability.indoramaventures.com/en/social/human-resources/workforce-diversity			
	405-2 Ratio of basic salary and remuneration of women to men	SR: Global Performance Data, pg 188-189			
Non-discrimination					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Building the Workforce of Tomorrow - Creating a Conducive Workplace - Workplace Human Rights, pg 134-135			
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	SR: Building the Workforce of Tomorrow - Creating a Conducive Workplace - Workplace Human Rights, pg 134-135 SR: Global Performance Data, pg 190			

Freedom of association and collective bargaining					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Building the Workforce of Tomorrow - Creating a Conducive Workplace - Workplace Human Rights, pg 134-135			
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	SR: Building the Workforce of Tomorrow - Creating a Conducive Workplace - Workplace Human Rights, pg 134-135 SR: Global Performance Data, pg 189			
Child labor					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Engaging Our Suppliers - Ensuring Supplier Human Rights Compliance, pg 120-121 SR: Social Impact - Building the Workforce of Tomorrow - Creating a Conducive Workplace - Workplace Human Rights, pg 134-135			
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	SR: Social Impact - Engaging Our Suppliers - Ensuring Supplier Human Rights Compliance, pg 120-121 SR: Social Impact - Building the Workforce of Tomorrow - Creating a Conducive Workplace - Workplace Human Rights, pg 134-135			
Forced or compulsory labor					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Engaging Our Suppliers - Ensuring Supplier Human Rights Compliance, pg 120-121			
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	SR: Social Impact - Engaging Our Suppliers - Ensuring Supplier Human Rights Compliance, pg 120-121			
Rights of indigenous peoples					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Building the Workforce of Tomorrow - Creating a Conducive Workplace - Workplace Human Rights, pg 134-135			
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	SR: Global Performance Data, pg 190			
Local communities					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Investing in Our Communities - Giving Back to Our Communities, pg 148-155 https://www.indoramaventures.com/en/sustainability/social/csr			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	SR: Social Impact - Investing in Our Communities - Giving Back to Our Communities, pg 148-155 SR: Global Performance Data, pg 191 https://www.indoramaventures.com/en/sustainability/social/csr			
Supplier social assessment					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Engaging Our Suppliers - Embedding ESG in our Supply Chain, pg 118-119 https://sustainability.indoramaventures.com/en/economic/responsible-sourcing			
Public policy					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Robust Governance - Ensuring Responsible Business Practices - Acting With Transparency - Political Activities And Contributions, pg 166			
GRI 415: Public Policy 2016	415-1 Political contributions	SR: Robust Governance - Ensuring Responsible Business Practices - Acting With Transparency - Political Activities And Contributions, pg 166 https://www.indoramaventures.com/storage/company/governance/memberships/contributions-industry-associations-memberships-and-others-2022.pdf			
Customer health and safety					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Maintaining Strong Customer Relationships, pg 116-117 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Maintaining Strong Customer Relationships, pg 116-117 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Maintaining Strong Customer Relationships, pg 116-117 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			

Marketing and labelling					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Maintaining Strong Customer Relationships, pg 116-117 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			
GRI 417: Marketing and Labelling 2016	417-1 Requirements for product and service information and labeling	https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			
	417-2 Incidents of non-compliance concerning product and service information and labeling	SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Maintaining Strong Customer Relationships, pg 116-117 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			
	417-3 Incidents of non-compliance concerning marketing communications	SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Maintaining Strong Customer Relationships, pg 116-117 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			
Customer privacy					
GRI 3: Material Topics 2021	3-3 Management of material topics	SR: Robust Governance - Sound Risk Management - Managing Cybersecurity Risks, pg174-176 SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Maintaining Strong Customer Relationships, pg 116-117 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	SR: Social Impact - Pushing Boundaries to Meet Customers' Needs - Maintaining Strong Customer Relationships, pg 116-117 SR: Robust Governance - Sound Risk Management - Managing Cybersecurity Risks, pg 174-176 https://sustainability.indoramaventures.com/en/economic/customer-relationship-management			